

Reason for Assessment:	Updated previous risk assessments in light of the national move to Step 4 of the roadmap and the easing of some restrictions.	Date:	UPDATED 21/3/22
Identification of those at risk:	<ul style="list-style-type: none"> ▪ Pupils ▪ Their family groups ▪ Staff ▪ Their family groups ▪ Contractors and essential visitors ▪ Their family groups 		
Harm which could occur:	<p>Catching or spreading the COVID-19 virus. Symptoms and health effects are well known, and further information in relation to this can be found via the Coronavirus-specific NHS website. <i>This risk assessment is based on guidance from UKHSA, and reflects the information within the DfE's Schools' Covid-19 Operational Guidance updated in August 2021.</i></p>		

Risk 1	Catching and spreading the virus - including hygiene measures
Control measures	<ol style="list-style-type: none"> 1. Pupils or members staff are required to remain at home if they have symptoms of, or have tested positive for Coronavirus from a LFT or PCR. For pupils and staff who have symptoms and who test positive on an LFT, we would prefer for a confirmatory PCR test to be taken and the national guidance must then be followed. Pupils and staff who have a positive LFT result but no symptoms, do not need to have a PCR test. 2. Under the national guidance, if a pupil or staff member tests positive on an LFT, they need to isolate from the day of the positive result. Then on day 5 and 6, they will need to take another LFT and if they receive negative results, then they will be able to attend school again on day 6. If still testing positive, they will need to keep testing daily until they have 2 consecutive days of negative results. 3. For any visiting professional, contractors or parents, they will be required to inform us if they are symptomatic or have tested positive for Covid-19. 4. Positive staff cases from our school will be reported to the appropriate bodies as required. 5. Advice from UKHSA will be followed in the case of any significant outbreak. The school has a contingency/outbreak management plan in place for this. This can be viewed on the school website. 6. Parents and staff must notify the school immediately of any tested positive cases. 7. All staff and pupils on our school site must clean their hands thoroughly and more often than usual, and will maintain the hand hygiene measures upon entering the school. 8. All staff and pupils on our school site must maintain good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach. 9. PPE is available for use where necessary or when advised.

	<p>10. The Government no longer advises the general wearing of face coverings within the school premises, however we understand that there are circumstances where it is recommended that they are worn or are chosen to be worn. If attending an appointment in school the staff member hosting the meeting will advise on the necessity of a face covering.</p> <p>11. National guidance from UKHSA, the NHS and the Education related pages on GOV.UK will be reviewed regularly.</p> <p>12. Local guidance form UKHSA and WSCC will be reviewed regularly.</p>
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Risk 2	Social distancing and bubbles
Control measures	<ol style="list-style-type: none"> 1. Whilst social distancing (and bubbles) have been removed as mandatory control measures in schools (and therefore the workplace) our outbreak/contingency plan covers the possibility that bubbles may have to be reintroduced for a temporary period. 2. Where a risk assessment for individual students or staff is either required or requested, this will be implemented on the return to school. 3. Our behaviour policies will continued to be reviewed irrespective of the easing of restrictions. We will communicate these clearly and consistently to staff, pupils and parents or carers with clear and reasonable expectation of student behaviour set out.

Risk 3	The risk of not ensuring robust cleaning throughout the school premises
Control measures	<ol style="list-style-type: none"> 1. All frequently touched surfaces inside and outside the school are cleaned via an appropriate daily cleaning schedule. 2. All relevant cleaning materials are provided and stock levels monitored. 3. We follow the UKHSA guidance named '<u>Cleaning of non-healthcare settings</u>'.

Risk 4	Understanding correct PPE requirements and close contact
Control measures	<ol style="list-style-type: none"> 1. Additional PPE for COVID-19 is only required where a young person becomes ill with COVID-19 whilst at school and we have to have close contact. 2. We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type. 3. PPE is NOT required to treat pupils or students who need first aid UNLESS they show COVID-19 symptoms.

Risk 5	Premises management controls
Control measures	<ol style="list-style-type: none"> 1. Contractors are permitted on site only by appointment and they are required to adhere to all health and safety measures. 2. We understand the importance of good ventilation and follow professional guidance on air conditioning and ventilation. 'Ventilation is a very important way of diluting any airborne pathogens and there is good evidence showing that room occupants are more at risk of catching an illness in a poorly ventilated room than in a well-ventilated room. This is because in a poorly ventilated room occupants are exposed to a higher concentration of airborne pathogens, and the risk will increase with a greater amount of time spent in such an environment.'

Risk 6	The impact of the pandemic on staffing, and staff welfare, and also the mental wellbeing of students
Control measures	<ol style="list-style-type: none"> 1. We recognise that the pandemic has been incredibly stressful for staff, students, and parents/carers. Therefore, we are sharing all our resources for good mental health and wellbeing and signpost to relevant professional bodies. 2. We are actively promoting our Employee Assistance Programme to all staff 3. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.

OVERALL level of risk	Consider level of risk following use of control measures. HIGHLIGHT the appropriate assessment of risk		
	NOT REDUCED THE OVERALL RISK	REDUCED THE OVERALL RISK TO SOME DEGREE	CONSIDERABLY REDUCED THE RISK
Assessor's comments	WE HAVE TO ACCEPT THAT WE CANNOT GUARANTEE THAT STAFF AND PUPILS WILL NOT CONTRACT COVID-19		

Risk Assessment Review 1	
Date	MARCH 2022
CHANGES TO CONTROLS MEASURES AND OR HAZARDS	
Who was involved in the Review:	
Signature of those involved in the Review:	